

DESCRIPTION OF STUDY COURSE

Course unit title	Law I
Programme	Business Process Management
Year of study	1
Academic year	2023/2024
Level of course unit (e.g. first, second or third cycle)	First, Bachelor's study
Course unit code	BP018
Name of lecturer(s)	Marta Urbāne
Credit points	2 CP
Number of ECTS allocated	3 ECTS Latvian credit points are multiplied by 1,5 to get ECTS
Language of instruction	English
Type of course unit (compulsory, optional)	Compulsory
Semester when the course unit is delivered	2
Mode of delivery	Full-time education
Aim of Course	The primary aim of this course is to provide students with a comprehensive understanding of the legal principles and frameworks that underpin and regulate various aspects of the business environment. Through this course, students will gain a foundational understanding of the legal environment of business, enabling them to identify and navigate legal challenges in their professional careers. The course aims to develop critical thinking, legal analysis, and practical application skills, preparing students for a diverse range of business scenarios and legal considerations they may encounter. The understanding and practical knowledge will be acquired by attending lectures, studying literature and by performing individual practical tasks.
Preliminary knowledge (prerequisites and co-requisites)	Case Study; Business English
Course contents	<ol style="list-style-type: none"> 1. Legal System and sources of law. 2. Sources of law. 3. Civil law. 4. Commercial law. 5. Corporate governance. 6. Intellectual property law. 7. Consumer protection. 8. Labor law. 9. EU law.

The study course calendar	Topic	Type of assessment	
	1. Lecture: Legal System and sources of law.		
	2. Lecture: Civil Law.		
	3. Seminar: Legal System and sources of law, civil law.	Group work, case studies	
	4. Lecture: Commercial law and corporate governance.		
	5. Lecture: Intellectual property law.		
	6. Seminar: Commercial law and corporate governance, intellectual property law.	Individual work, group work, case studies, presentation	
	7. Lecture: Consumer protection.		
	8. Lecture: Labor law.		
	9. Seminar: Labor law and consumer protection.	Presentations, Test	
	10. Lecture: EU law		
	11. Summary of the Course.	Moot court, debate	
12. Exam.	Written exam		
Planned learning activities and teaching methods	Assessment of learning outcomes		
	Individual work; Individual work and the presentation	40%	
	Literature discussion	5%	
	Test	25%	
	Written exam	30%	
	Total (%):		100%
	Teaching methods		Student work load (h)
	Classes in auditorium	16	
	Work in the library	24	
	Lecturer-lead class discussions	8	
	Lecturer-led Individual assignments	14	
	Literature review/analysis	10	
	Case study	8	
	Total (h):		80
Planned learning outcomes	<p>1. As a result of the acquisition of a study course, students will be able to identify and explain the fundamental principles of different legal systems, with a focus on civil law, and understand how these systems influence business operations. They will gain proficiency in analysing various sources of law, including legislation, case law, customary law, and how these sources apply in a business context.</p> <p>2. Students will develop the ability to apply their knowledge of commercial law, corporate governance, intellectual property law, consumer protection, and labour law to real-world business scenarios. This includes understanding the</p>		

	<p>legal frameworks governing commercial transactions, corporate responsibilities, intellectual property rights, consumer rights, and employment relationships.</p> <p>3. Students will be able critically assess the impact of EU law on businesses operating within the European Union. This involves an understanding of the internal market, competition law, regulatory standards set by the EU, and how these elements influence business strategy and compliance.</p>				
Assessment methods and criteria	Learning outcomes	1	2	3	
	Assessment methods				
	Individual work and the presentation	•	•	•	
	Literature discussion		•		
	Test	•	•	•	
	Written exam	•	•	•	
Recommended or required reading	<ol style="list-style-type: none"> 1. H.M Cheessman, Business Law : Legal Environment, Online Commerce, Business Ethics, and International Issues, 2014. 2. P.A.Swegle, Contract Drafting and Negotiation for Entrepreneurs and Business Professionals, 2018. 3.S.M.McJohn, Intellectual Property (Examples & Explanations Series) by Stephen M. McJohn, 2021. 4. United Nations, Vienna Convention on the Law of Treaties, 23 May 1969, United Nations, Treaty Series, vol. 1155, p. 33. 5. Jaspers, T., Penning F., Peters, S. European Labor Law. Intersentia, 2019 Regulations and law according to topic. 				